



# BSD#7 LRSP Strategic Objective ACTION PLAN: 2010-11

## 1.09 BHS Professional Learning Communities

Action Plan Projected Completion Date: PLCs will be fully implemented by the end of the 2010/2011 school year.

Leader: Sarah Hays, PLC coordinator  
 Team Members: R. Watson, P. Sherrill, K. Gibson, M. Ruyle

Strategic Objective (SO): 1.09 Instructional Coaching, Special Education, Reading Intervention, Math Intervention, Response to Intervention (RtI), Technology, Professional Learning Communities, Indian Education for All, PEAKS (Gifted) Program, Extended Day and Extended Year programming.

Evaluation Plan: (Describe steps you'll take to determine if you've reached your strategic objective.) Staff survey at the end of the year to determine effectiveness, PLC implementation checklist, meeting with PLC leaders.

Best Practice Investigation: (What information is uncovered looking at best practice in relation to your strategic objective?) According to DuFour the following are the key points related to implementing a PLC: Ensuring that students learn, creating a culture for collaboration among faculty, and focusing on results to guide instruction.

Action Steps	Who?	Timeframe
<p>What actions will be taken to achieve this SO? Include what staff may need to learn to accomplish this SO.</p> <ol style="list-style-type: none"> <li>1. Develop PLC groups with a focus around various cross-curricular topics that impact the school environment. (PLC Topics: UbD, Differentiation, Formative Assessment, Interdisciplinary instruction, Technology, Graduation Pathways, Gifted Ed, New Teacher Induction, RtI, Drop-out intervention, Freshman transition, School safety and school climate.)</li> <li>2. Staff will self-select various PLC groups based on interest, with the goal of creating cross-curricular groups.</li> <li>3. PLC groups to meet at least 7 hours throughout the course of the 2010/2011 school year to develop focus and goals.</li> <li>4. PLC groups will present research and project goals to entire staff.</li> </ol>	<p>Who will be responsible for what actions?</p> <ol style="list-style-type: none"> <li>1. Administrative team and PLC coordinator.</li> <li>2. Staff and Department chairs</li> <li>3. PLC group facilitators and group members.</li> <li>4. PLC groups</li> </ol>	<p>What is a realistic timeframe for each action?</p> <ol style="list-style-type: none"> <li>1. Fall of 2010</li> <li>2. Fall of 2010</li> <li>3. Completed by April 2011.</li> <li>4. April 2011</li> </ol>

In a year, we hope to see the following progress on this strategic objective: Staff will have a better understanding of the PLC process and have practiced the PLC protocols while working on a topic that is both important and relevant to the future development of our school. Staff will have had the opportunity to work cooperatively with teachers from other curricular areas.